

## ‘CHAMPIONS OF CHANGE’ NETWORK EVENT

A typical agenda for a Network meeting would be:

Item	Example	Benefit
<i>Presentation on subject matter</i>	Topic of the day e.g. ‘Gaining Commitment to Your Change Programme’	<ul style="list-style-type: none"> <li>• Learn about some of the theory and models relating to the topic e.g. gaining commitment from others</li> <li>• Puts the theory into context and makes it real, so you can put it into practice e.g. how to assess commitment levels and ensure your sponsor is fully engaged</li> </ul>
<i>Workshop</i>	Workshop on specific issues relating to topic e.g. how to gain senior level commitment	<ul style="list-style-type: none"> <li>• Gain insights from an expert on the topic</li> <li>• Develop strategies and techniques that can be applied in the workplace e.g. appointing a sponsor’s agent</li> <li>• Broaden and deepen your knowledge e.g. using ‘stage gating’ to avoid moving to the next stage too early</li> </ul>
<i>Case Study</i>	Customer Case Study relating to topic e.g. ‘Engaging key stakeholders’	<ul style="list-style-type: none"> <li>• Practical experience of what works and where problems can be anticipated</li> <li>• Learn about situations you have not yet experienced e.g. the role of value of Engagement Managers</li> <li>• Discover ways to anticipate and avoid common problems and issues e.g. motivating those impacted by change</li> </ul>
<i>Discussion Forum</i>	Members identify their own challenges and discover ways of dealing with them	<ul style="list-style-type: none"> <li>• Opportunity to share challenges and obtain advice and tips from other leaders’ experiences e.g. how to avoid dilution of sponsorship</li> <li>• Take away an Action Plan that will help address your issues, perhaps with support from your Mentor (see later)</li> </ul>
<b>LUNCH</b>		
<i>NLP Group Session</i>	Opportunity to experience the power of NLP techniques to tackle topic of the morning session	<ul style="list-style-type: none"> <li>• Explore new perspectives for dealing with change issues e.g. empathising with others’ points of view</li> <li>• Discover ways of applying the techniques to your own situation and challenges</li> </ul>
<i>‘Theory and Practice’ Discussion</i>	Opportunity to bring together the theory and practice of the day’s topic	<ul style="list-style-type: none"> <li>• Reinforce connections between the theoretical and practical experiences of the day</li> <li>• Opportunity to steer research by Change Partners for future sessions</li> <li>• Share learning from the event with other attendees’ experiences</li> </ul>
<i>One-to-One Session (Mentoring Option only)</i>	Opportunity to explore specific issues prompted by the morning’s topic	<ul style="list-style-type: none"> <li>• Deeper insight into specific challenges being faced</li> <li>• Support with development of Action Plan</li> <li>• Useful hints and tips and handouts relevant to specific challenges (e.g. ‘How to Manage Upwards Effectively’)</li> </ul>

Presentations, checklists and notes will be provided to you after the Network meeting.